

# To Prospective Applicants

## for the Position of Associate or Assistant Pastor

Grace Christian Church (GCC) of Herndon, Virginia, a congregation of the Presbyterian Church in America (PCA), is seeking an Associate or Assistant Pastor to help shepherd its Chinese-speaking congregation. A pastoral search committee has been formed by the session to include congregation representatives. We are inviting all interested and qualified men to apply.

### [Profile of Grace Christian Church \(PCA\)](#)

GCC, formerly known as Grace Chinese Christian Church, was established in the early 1990s as a daughter church of the Chinese Christian Church of Virginia (CCA). Toon Yeo was sent as the church planter and called as the congregation's first pastor when the church was particularized (declared independent) in 1999. The church originated as an outreach to Chinese speakers in western Fairfax County and eastern Loudoun County in Northern Virginia. Eventually a youth group was formed and an English service was added. The Lord has blessed Grace Christian Church over the years, both with increased numerical growth and greater diversity in the church's membership. The Chinese congregation includes members and officers from not only mainland China and Taiwan, but also immigrants from Hong Kong, Malaysia, Vietnam, and other parts of Asia. In order to recognize the diversity with which God has blessed both our Chinese and English ministries, and to affirm that our unity is in Christ, not ethnicity, the congregation adopted a new name in 2006, dropping "Chinese," and is now simply called "Grace Christian Church."

Today, GCC is a vibrant community of faith, with around 200 people gathering to worship the Triune God each week in two languages, among them roughly 130 in Chinese and 70 in English. Our Sunday services are supplemented by a full program of Christian education for all ages, in both Chinese and English, as well as midweek Bible studies, prayer meetings, and various fellowship groups. GCC participates fully in programs and ministry partnerships available through Potomac Presbytery, the regional denominational body to which we belong.

Our church government structure is Presbyterian. The church is led by a Session of seven (7) elders, which includes two (2) Teaching Elders (TE) and five (5) Ruling Elders (RE). The English Ministry (EM) is led by an Associate Pastor. The elders are assisted by a diaconate of seven (7) men who tend to the congregation's material needs.

GCC has been deeply involved in the Great Commission in the local communities and beyond, including a significant mission partnership with ministries in East Asia. Our mission work includes not only regular financial support from our congregation, but also sending teams from GCC to serve alongside the churches there. It is our hope to continue this pattern of full-church involvement in the future.

## The Pastoral Position

Depending on his level of experience, the applicant will serve as the Associate Pastor (Session member) or Assistant Pastor, and will be responsible for:

- 1) Assisting the Senior Pastor and Session in vision casting and ministry planning for the Chinese congregation
- 2) Faithfully teaching the Word of God. filling the pulpit as needed, and teaching Sunday School and Bible studies
- 3) Shepherding the Chinese congregation and caring for their spiritual needs through fellowship, small groups, discipleship, caring, visits and in-person interactions
- 4) Broadening GCC's outreach ministry in local Chinese communities, such as developing and organizing fellowship groups for seekers and new believers, thereby fostering church growth
- 5) Ministering to young adults and young professionals through fellowship and outreach activities to form a bond of love and friendship among this age group
- 6) Participating in church government alongside fellow elders and deacons

## Qualifications

A successful candidate will meet the following criteria:

- Seminary Graduate: An M.Div. degree (or equivalent) from an accredited school is required
- Fluency in Mandarin Chinese, and able to communicate in English
- Having a clear calling to pastoral ministry and a commitment to shepherd God's flock with love, and willing to lead by Christ's example
- Demonstrated effectiveness in teaching God's Word with proven expository preaching skills
- Willingness to work with humility in a multicultural staff environment and demonstrating strong team spirit
- Prior experience in shepherding or serving in a local church
- Excellent communication and interpersonal skills, and the ability to relate and communicate with all age groups within the church body

## Reformed Theology and Presbyterian Polity

A successful candidate must wholeheartedly subscribe to Reformed doctrine as outlined in the Westminster Standards, which form part of the doctrinal basis of GCC. The candidate shall also be already ordained, or be willing to seek ordination, in the Presbyterian Church in America (PCA). More information about the PCA can be found at [www.pcanet.org](http://www.pcanet.org).

Salary will be commensurate with experience. GCC offers a full benefits package to our pastors.

Interested candidates should submit a resume and recordings of two sermons (at least one in Chinese) preached on different occasions along with a completed Ministerial Data Form (MDF), which can be requested at <https://www.pcaac.org/pastor-search/pastors-open-to-a-new-call/> or by sending an email to [info@gccvapca.org](mailto:info@gccvapca.org).

All materials can be sent to GCC via email to [info@gccvapca.org](mailto:info@gccvapca.org), or postal mail to the following address:

ATTN: Pastoral Search Committee  
Grace Christian Church (PCA)  
13515 Dulles Technology Drive, Suite 2  
Herndon, Virginia 20171  
USA

For further questions and additional info, please email [info@gccvapca.org](mailto:info@gccvapca.org).

Thank you in advance for your interest! We look forward to hearing from you and are prayerfully seeking God's provision for our next pastor in accordance with His will.

Yours in Christ's Service,

Grace Christian Church (PCA) Pastoral Search Committee

# 誠聘中文堂牧師

主恩基督教會 (Grace Christian Church - GCC, Herndon, VA) 隸屬美國改革宗長老會 (PCA)。目前擬聘請一位副牧師 (Associate Pastor) 或助理牧師 (Assistant Pastor)，以協助牧養中文堂。長老會 (Session) 已成立一個聘牧委員會，成員包括長執及會眾代表。我們真誠邀請對此職位有呼召的、符合申請資格的弟兄提交申請。

## 主恩基督教會 (PCA) 介紹

主恩華人基督教會 (PCA) 是北維州華人基督教會 (Chinese Christian Church of Virginia) 植堂建立的，創建於1990年初。楊敦興牧師在教會於1999年正式成立後成為第一任牧師。起初，主恩基督教會是面向費郡 (Fairfax County) 西部和勞郡 (Loudoun County) 東部地區的華人群體。後來，教會成立了青年團契並增設了英文堂。這些年來，上帝恩待主恩基督教會，不僅有人數的增長，也有信徒文化背景的多元化。中文堂有來自中國大陸和臺灣的華人，也有遷移到美國的香港、馬來西亞、越南以及亞洲其它地區的移民。2006年，為了體現上帝賜給主恩教會的族群多樣性，彰顯在基督裡的合一，我教會改換名稱，去掉“華人” (Chinese) 二字，改稱現在的“主恩基督教會” (Grace Christian Church)。

如今，主恩基督教會已成為充滿活力的信徒群體；每週主日約有200名會友聚集一堂，用中英兩種語言，一同敬拜三一上帝。中文堂 (CM) 聚會約有130人，英文堂 (EM) 約有70人。在主日，除了崇拜，還設有針對各年齡層的主日學課程。周間，我們有分區小組查經、禱告會、姊妹團契、弟兄團契、長青團契以及青少年團契的活動。主恩基督教會隸屬 PCA 美東地區的波多馬克區會 (Potomac Presbytery)，並積極參與區會組織的各項事工。

主恩基督教會的治理結構屬長老會模式。教會長老會 (Session) 由七位長老 (Elder) 組成，其中包括兩位教導長老 (Teaching Elder) 和五位治理長老 (Ruling Elder)。其中一位副牧師帶領英文堂事工。由七位弟兄組成的執事會 (Deacon Board) 負責看顧教會的日常事務。

主恩基督教會歷年來十分重視本地、北美及海外的宣教事工。教會不僅在奉獻上有定期支持，還差派教會的團隊參與當地教會的侍奉。我們也希望在今後的宣教事工中有全教會成員的繼續參與。

## 職責要求

申請者將按事奉經驗，在中文堂擔任副牧師（長老會成員）或助理牧師，負責以下事工：

- 1) 協助主任牧師和長老會為中文堂設立異象、制訂事工計畫；
- 2) 忠實傳講神的話，按照需要在主日講道，並帶領教導主日學、查經班；
- 3) 牧養中文堂的會眾，通過參加各樣團契、小組活動、門徒培訓、關懷輔導、探訪等方式看顧會眾靈命的需要；
- 4) 擴大主恩基督教會在附近社區中的福音外展事工，譬如在慕道友和初信者中建立團契，並帶動教會增長；
- 5) 接觸並牧養青年信徒（包括職場中的青年一代）；利用團契活動和社區外展活動，與他們建立感情，增進友誼；
- 6) 與眾長執一起參與日常教會治理。

## 申請人資格

合格的申請者應滿足下列條件：

- 神學院畢業：獲得有認證的神學院授予的道碩 (M. Div.) 學位 (或同等學歷)；
- 流利的中文 (國語/普通話)，並具有英語溝通能力；
- 有牧養教會的明確呼召，並委身用自己的生命見證、以愛心服侍神的羊群；
- 能有效地傳講神的話語，並具有解經式講道的裝備；
- 具有團隊合作精神，願意謙卑與來自多種文化背景的同工一起事奉；
- 在地方堂會有一定牧養或事奉的經歷；
- 良好的人際溝通技巧，能與各年齡層的會友建立關係。

## 認同歸正信仰與長老會治理

合格的申請人必須完全認同列在《威斯敏斯德信仰準則》(Westminster Standards) 中的歸正神學教義。此檔是主恩基督教會的教義基礎。申請人應該被美國改革宗長老會 (PCA) 按立過，或願意接受審核並按立。有關美國改革宗長老會 (PCA) 的詳情，請訪問 [www.pcanet.org](http://www.pcanet.org)。

薪金待遇將根據候選人的經驗而定。主恩基督教會為牧師提供全套福利計畫。

對此職位有感動的，請遞交一份個人簡歷、兩份不同場合的講道錄音 (至少一份中文講道)、一份完整的傳道人資料表 (Ministerial Data Form)。可訪問 <https://www.pcaac.org/pastor-search/pastors-open-to-a-new-call/> 或發郵件給主恩基督教會 [info@gccvapca.org](mailto:info@gccvapca.org) 索取表格。

所有申請資料均可發至 [info@gccvapca.org](mailto:info@gccvapca.org) 或郵寄到下列地址：

ATTN: Pastoral Search Committee  
Grace Christian Church (PCA)  
13515 Dulles Technology Drive, Suite 2  
Herndon, Virginia 20171  
USA

若有其它問題，請發郵件到 [info@gccvapca.org](mailto:info@gccvapca.org)。

感謝您的關注！我們期待您的申請，並恒切禱告神按照祂的旨意，為祂的教會預備新的牧師。

主內，

主恩基督教會 (PCA) 聘牧委員會